



Environmental Policy 2018-19

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Line Manager responsible:	Group Director of Operations
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Alacrity Group: for the purposes of clarity the term **Group** will mean the Alacrity Capital Holdings Limited and any of its subsidiary companies which includes, but not limited to, Consultvia Limited, Interlearn Limited, Covestia Limited, Estvestia Limited and Genexia Limited.

The Group is firmly committed to the principles of sustainability. Recognizing that our activities impact upon the environment through our education, our infrastructural development and our influence on the wider community which we are a part of; we are aware of our environmental responsibilities in local, national and global terms.

We acknowledge a responsibility for, and a commitment to, the protection of the environment throughout our activities and we endeavor to continuously improve our environmental performance by committing ourselves to:

- Incorporate a consideration of environmental issues into all relevant aspects of our teaching activities.
- Exceed relevant environmental legislative, regulatory and other requirements.
- Adopt relevant and appropriate environmental objectives & targets and regularly monitor progress against them.
- Reduce the pollution arising because of our activities as far as practicable.
- Enhance the efficiency of resources & energy consumption.
- Give due consideration to environmental issues and energy performance in the acquisition, design, refurbishment, location and use of buildings.
- Ensure environmental criteria are considered in the procurement of goods and services.
- Provide appropriate environmental training for personnel.
- Manage waste generated from our operations according to the principles of the Waste Hierarchy.
- Promote and facilitate modes of transport to and from the Group which minimise environmental impact.
- Maintain and enhance the grounds and buildings of the Group in an environmentally sensitive way, seeking to protect and enhance natural habitats and biodiversity.
- Promote environmental awareness among the company staff and learners.
- Making this Environmental Policy and other relevant information available to the General Public.

This Environmental Policy can only be effectively implemented with the support and efforts of staff, students, contractors and other stakeholders, who will be kept informed of environmental matters and initiatives and encouraged to engage in active involvement at all levels through our communication systems.